



LANE COUNTY
1004
Updated 02/07/02
Updated 08/19/05
Updated 08/06/19
Updated 10/15/19

ROAD MAINTENANCE SENIOR OPERATOR

CLASS SUMMARY: To perform maintenance activities and operate equipment in the construction and maintenance of bridges and roadways and related projects.

CLASS CHARACTERISTICS: This is the advanced journey level class in the Road Maintenance series. Positions at this level are distinguished from other classes within the series by the level of responsibility assumed and the complexity of duties assigned. Employees perform the most difficult and responsible types of duties assigned to classes within this series. Employees at this level are required to be fully trained in all procedures related to assigned area of responsibility. Provides technical and/or functional direction to employees in subordinate classifications; upon request, provides information, advice or suggestions to a higher level for use in making personnel or operational decisions. Instructs employees and checks their work; ensures that work rules and practices are observed, and that materials, supplies and equipment are properly used.

SUPERVISION RECEIVED AND EXERCISED: Receives direction from a Road Maintenance Supervisor, and technical and functional supervision from a Lead Worker or Road Maintenance Specialist. May exercise functional and technical supervision over Road Maintenance personnel in field operations.

TYPICAL CLASS ESSENTIAL DUTIES: (These duties are a representative sample; position assignments may vary.)

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| 1. | Operates complex and heavy equipment in road maintenance and construction activities. |
| 2. | Performs complex and technical work assignments on roads and bridges, including skilled construction and repair. |
| 3. | Roads: Employees assigned to a road maintenance crew will perform activities related to the maintenance of roadways, including, but not limited to,, sweeping, ditching, culvert installation, and surface maintenance activities. This classification differs from others in the series by including the activities of urban storm water maintenance, dust oil application, chipseal applications and traffic control, machine paving, gradall and excavation projects, road striping and road grading. |
| 4. | Bridges: Employees assigned to the bridge crew will perform activities related to the maintenance and repair of road and bridge structures, including, but not limited to, deck repair, metal work, painting, in-water work, and preventative maintenance. This classification differs from others in the series by including the activities of guardrail post installation/repair and excavation projects |
| 5. | Vegetation: Employees assigned to the vegetation crew will perform activities |

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6.	<p>related to the maintenance of vegetation, including, but not limited to, mowing, tree removal, pruning, and invasive species control. This classification differs from others in the series by including the activities of aerial tree work, licensed herbicide applications, and hazardous and/or technical tree removals.</p> <p>Sign Shop: Employees assigned to the sign crew will perform activities related to the maintenance and repair of signs and pavement markings, including, but not limited to, pavement marking, sign maintenance and installation, and sign cleaning. This classification differs from others in the series by including the activities of road striping and sign manufacturing.</p>
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Knowledge of (position requirements at entry):

- Operation and maintenance of road construction and maintenance equipment.
- Methods and materials used in road maintenance and construction.
- Methods and procedures in handling hazardous chemicals and solvents.
- Basic safety practices and procedures.

Ability to (position requirements at entry):

- Provide technical and functional supervision in field operations.
- Operate road maintenance and construction equipment.
- Perform skilled work.
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- Perform work to engineering specifications.
- Perform strenuous physical labor in sometimes adverse weather conditions.
- Understand and follow written and verbal instructions
- Provide training and/or technical supervision in the field for employees in lower levels of this classification series.

Training and Experience (positions in this class typically require):

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance. Three years of experience in the operation of road maintenance and construction equipment, including experience performing skilled tasks. An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

Licensing Requirements (positions in this class may require):

Possession of a valid unrestricted Oregon Class A CDL and medical card. Required CDL endorsements must be obtained within three months of appointment.

NOTE: This position is represented by Lane Co Assoc. Local 626.

Classification History:

Deminimus changes to Special Requirements adding Pesticide Applicator's License approved by HR Manager 08/19/05.

FLSA Status: Non-Exempt.

Modified from Road Maintenance 3 and updated per BO 19-10-15-09.